

**LAKE MINNETONKA CONSERVATION DISTRICT
Board of Directors Planning/Workshop Session
Meeting Report**

5:30 p.m., Wednesday, June 25, 2008
Wayzata City Hall, 600 Rice Street, Wayzata, MN 55391

Members Present: Lisa Whalen, Minnetrista; Tom Tanner, Wayzata; Steve Johnson, Mound; Rich Siakel, Shorewood; Herb Suerth, Woodland; Greg Nybeck, Executive Director.

Save the Lake Advisory Committee Update

Whalen stated that she, current LMCD Board members Chris Jewett and Bill Olson, and former LMCD Board members Lili McMillan and Tom Skramstad, had met a number of times to discuss re-organization of the Save the Lake Fund. She provided a summary of two items that had been worked on by the Advisory Committee. These included: 1) a Resolution establishing a policy on a reserve balance for the "Save the Lake" Fund, and 2) a Save the Lake Mission Statement, Operating Policy, and Program Funding Criteria. She hoped to answer questions and comments at this meeting, with approval of these items on consent agenda at a future LMCD Board Meeting.

Some of the Board discussion included: 1) Is there a need to maintain a reserve balance, 2) Should this reserve balance be based off of a percentage of the prior year's reserve fund or a minimum number, 3) How these funds will be announced to the public, and 4) What types of projects might qualify for Save the Lake funding. The consensus of the Board was to forward these two items for approval on the consent agenda, with no changes, at the July 9th LMCD Board Meeting.

Update on LMCD Compensation Study

Whalen stated that the LMCD had contracted with Noah and Associates this past April to conduct a compensation study for the three full-time employees. Noah and Associates has completed its compensation study, with the LMCD Personnel Committee meeting with Ms. Noah on two occasions to discuss it and how to possibly proceed with it. She provided a general overview of the LMCD Compensation Study, with LMCD Personnel Committee recommendations to approve partial compensation adjustments for Nybeck and LMCD Administrative Technician Judd Harper in accordance with the study and to bring their review periods on a calendar basis. Based on this study, no compensation adjustment is recommended for LMCD Administrative Assistant Emily Herman until next January.

The Board discussed this and the consensus was to: 1) approve the LMCD Compensation Study at the July 9th LMCD Board Meeting with no changes, and 2) to approve partial compensation adjustments for Nybeck and Harper at the July 9th LMCD Board Meeting. Both approvals will be done under the consent agenda.

Adjournment

Whalen adjourned the meeting at 6:35 p.m.

Respectfully Submitted,

Greg Nybeck, Executive Director