

**LAKE MINNETONKA CONSERVATION DISTRICT
BOARD OF DIRECTORS SPECIAL MEETING
CONTINUED FROM AUGUST 24, 2016**

Executive Director Finalist Interviews

7:00 P.M., August 31, 2016

Wayzata City Hall

1. CALL TO ORDER

Chair Green called the meeting to order at 5:00 p.m.

2. ROLL CALL

Members present: Jay Green, Mound; Chris Jewett, Deephaven; Gregg Thomas, Tonka Bay; Dan Baasen, Wayzata; Ann Hoelscher, Victoria; Gary Hughes, Spring Park; Gabriel Jabbour, Orono; Dennis Klohs, Minnetonka Beach; Bret Niccum, Minnetrista; Gregg Prest, Excelsior; Rob Roy, Greenwood; Sue Shuff, Minnetonka; and Deborah Zorn, Shorewood. Also present: Jim Brimeyer, Interim Executive Director

Members absent: Fred Meyer, Woodland

Green reminded the Board that this meeting is a continuation of the Special Meeting held August 24, 2016. At that time the Board directed the Interim Director to poll the members absent from the August 24th meeting on their choice for the Executive Director position and to provide the results at this meeting.

Brimeyer reported that the preferred candidate received ten first choices. After some discussion the four members who had other first choices agreed that the preferred candidate of a majority of the Board should be appointed by a unanimous vote.

MOTION: Jabbour moved, Roy seconded that Brimeyer and the Board officers be directed to negotiate an Employment Agreement with the preferred candidate within the guidelines established by the Board and in compliance with existing LMCD Personnel policies and attached guidelines.

Discussion was held relative to the terms of severance, periodic evaluations of the Director working with the Chair, consideration of personal time off vs. the use of vacation and sick leave, the LMCD's insurance programs and the leave policies currently in place.

VOTE: Motion carried unanimously.

3. ADJOURNMENT

The meeting was adjourned at 5:35 p.m.

James Jay Green, Chair

Gregory J. Thomas, Secretary