

# Lake Minnetonka Conservation District Executive Director Interview Schedule July 9, 2025

## Overview:

Interview activities include staff introductions, a panel interview with the LMCD Workgroup, and a tour of the LMCD offices. A public meeting notice will be posted for the duration of the interview activities due to the potential for a quorum.

Time	Item
<b>8:15 a.m.</b>	LMCD Workgroup attends brief orientation with DDA in Council Chambers
<b>8:30 a.m. – 1:30 p.m.</b>	Interview Activities (see detailed schedule below)
<b>1:45 p.m.</b>	DDA shares feedback with the Workgroup from staff and participating Board Directors
<b>1:55 p.m.</b>	Discussion & Deliberation

## Interview Activities

Time	Staff Introductions (Conference Room)	LMCD Workgroup Panel Interview (Mound City Council Chambers)	Tour with Candidate: Provided by LMCD Board Director
<b>8:30 a.m.</b>	Tom Tully	•	•
<b>8:45 a.m.</b>	•	Tom Tully	•
<b>9:30 a.m.</b>	Tim Cruikshank	•	Tom Tully
<b>9:45 a.m.</b>	•	Tim Cruikshank	•
<b>10:30 a.m.</b>	David Krueger	•	Tim Cruikshank
<b>10:45 a.m.</b>	•	David Krueger	•
<b>11:30 a.m.</b>	Brad Bourn	•	David Krueger
<b>11:45 a.m.</b>	•	Brad Bourn	•
<b>12:30 p.m.</b>	Janelle Wald (via Zoom/phone)	•	Brad Bourn
<b>12:45 p.m.</b>	•	Janelle Wald (via Zoom)	•
<b>1:30 p.m.</b>	Staff submit feedback to DDA	•	TBD - Janelle Wald (via Zoom/FaceTime)

## Next Steps

If a consensus is reached, the LMCD Workgroup may make a recommendation to the LMCD Board to take formal action, in the form of the following motion:

*"To offer the position of LMCD Executive Director to [Candidate Name] and negotiate the terms of employment."*

This motion would authorize the Workgroup/Board to designate a negotiating team and establish terms of employment, potentially avoiding the need for additional Board meetings. Final employment terms will be officially approved at a future Board meeting.